

**MARINE CORPS RECRUITING STATION JACKSONVILLE  
COMMANDING OFFICER'S  
SAFETY POLICY STATEMENT**



Recruiting Station Jacksonville maneuvers in small elements, at a high operational tempo, across a vast area of operations. It is unacceptable to ever lose or seriously injure a Marine or civilian due to unsafe or preventable situations.

Safety is a leadership concern and every member of RS Jacksonville is a leader. It is also a timeless fact that our Marines are our most precious resource – we must protect our civilian applicants and our poolees the same. Therefore, it is incumbent upon the chain of command and every member of RS Jacksonville to ensure his or her own safety, the safety of those entrusted to their care, and the safety of those around them. This responsibility applies equally while on or off duty.

Operational Risk Management (ORM), as outlined in MCO 3500.27B, is the process we will apply for all planning, operations, training, and non-operational activities. The ORM process enables us to implement controls and set conditions for the prevention of mishaps. Per the Order, every individual in RS Jacksonville will apply ORM concepts in operational and non-operational activities. Whether on or off duty, we will never accept unnecessary risk and we always take immediate action if an unsafe situation occurs.

We also operate in a civilian environment where tactical actions have strategic consequences. Driving conditions throughout our area of operations vary widely. We must place special emphasis on vehicle safety, whether government or privately owned. Small unit leadership and personal discipline are critical elements to ensure the safety of our Marines, civilians, and the communities in which we recruit.

All members of RS Jacksonville have direct access to the Commanding Officer and Executive Officer for safety matters.

Keep charging, take SAFE action, and recruit excellence at the speed of war.

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A handwritten signature in black ink that reads "Joseph L. Gill II".

J. L. Gill II  
Major, U.S. Marine Corps  
Commanding Officer, Recruiting Station Jacksonville