

## 6<sup>th</sup> MARINE CORPS DISTRICT

CO's Unit, Personal and Family Readiness Program
July 2018

Marines and families of the 6th Marine Corps District,

The mission of the 6<sup>th</sup> MCD is:

"to find and recruit the best of America's youth to become the Corps' warriors of tomorrow while developing Marines within the command and taking care of the Pacesetter Family."



If you are a 6<sup>th</sup> MCD Marine, or the spouse, child, parent, extended family member, or fiancée of a 6<sup>th</sup> MCD Marine, you are a member of the Pacesetter Family. An essential element of leadership is taking care of Marines. While programs such as Family Readiness and Single Marine provide critical support, *the most fundamental aspect to taking care of Marines is leadership who cares*.

There are few environments as continuously challenging as recruiting duty. The unrelenting pressure of 36 months on mission can take a toll on families, friends, and free time if leaders are not mindful of how to sustain the force as well as themselves. <u>Every Marine within the 6<sup>th</sup> Marine Corps District will participate in, and be accountable for, their own personal and family readiness.</u>

While the nature of our business geographically separates many of us from military installations, there is still support for our personnel in all aspects of their lives. The challenge is to bring those support programs, education opportunities, and often-overlooked available resources to bear in order to build resiliency and improve the lives of our Marines, Sailors, civilians and their families. My charge for leaders and Marines within this command is to find productive and meaningful ways to make it happen.

The District's Unit, Personal and Family Readiness Program requires the support and dedication of the District Command Team, consisting of the District's Commanding Officer, Executive Officer, Sergeant Major, District Readiness Coordinator, Chaplain, and Family Readiness Advisor, as well as the stations. Each Recruiting Station (RS) will execute their own Unit and Personal Family Readiness Program to meet the needs of their Marines and their families.

The District Readiness Coordinator, Craig Sproul, is the Special Staff member who is largely responsible for accomplishing my intent for our District family readiness support. His sole mission is to support and equip our Marines, their families, and the RS Family Readiness Command Teams with the knowledge, skills, and tools to take charge of their personal and family readiness and prosper in the ever-changing and ever-challenging profession of recruiting duty.

All Marines are encouraged to utilize the District Readiness Coordinator, RS Uniform Readiness Coordinator, Family Readiness Advisor and the chain of command to address any family readiness issues or concerns. The District Point of Contact is Craig Sproul, office – (843) 228-3679, cell phone – (843) 441-6364, email <a href="mailto:alan.sproul@marines.usmc.mil">alan.sproul@marines.usmc.mil</a>.

As stated in my Command Philosophy, *balance* is an important aspect of achieving our mission. The best units are filled with individuals who have balance in their lives: work, training, PT, PME, family-time, finances, etc. I will rely on the leaders of this district to ensure we have the correct balance required to deliver what our Corps expects from us while maintaining high morale, quality of life, and living by our ethos. Whether spouse, children, parents, or siblings, your family must be cared for. Make the most of time with your family; don't take it for granted. A nurtured family will be there when your time in the Marine Corps ends.

I am honored to be your commander and serve in the <u>best</u> District in the Marine Corps, made so by the outstanding Marines and family members who comprise it. God bless each of you, our country, and God bless the United States Marine Corps!

Semper Fidelis

WILLIAM C. GRAY Colonel, U.S. Marine Corps Commanding Officer, 6<sup>th</sup> MCD