



SAFETY POLICY STATEMENT

JUNE 2023



As members of the SPARTAN family, Recruiting Station Jacksonville stands unwavering in our commitment to the safety, welfare, and well-being of our Marines, civilian personnel, applicants, poolees, and the communities we inhabit. The geography of our area of operations, spanning over 40,000 square miles, with diverse landscapes from the coastal regions of Brunswick all the way down to Melbourne to the dynamic urban areas of Jacksonville, Tallahassee, and Albany, presents unique challenges. Our recruiting mission requires small teams on the road at varying times of day, executing critical tasks at a relentless pace across this vast region – ***SAFETY must be inherent in everything we do.*** As the fabric that holds our organization together, we bear an intrinsic responsibility to safeguard the welfare of ourselves, our team members, and those we seek to join our institution, both during the execution of duty and in our personal lives. This steadfast commitment must permeate every facet of our existence and manifest our dedication to the safety of the communities we operate within.

In our quest to nurture a culture of safety and security, we must conform to Operational Risk Management (ORM) guidelines as delineated in MCO 3500.27C. Incorporating ORM principles into our everyday routines, decision-making processes, and planning enables us to detect potential hazards, curtail risks, and prevent incidents. Every Spartan of RS Jacksonville is expected to be vigilant in identifying and addressing safety concerns, refusing to accept avoidable risks, and acting swiftly and decisively when confronted with unsafe conditions.

The varied terrains and unpredictable weather conditions within our area of operations, coupled with the inherent risks of road travel, demand extra vigilance towards vehicle safety. Our interactions and actions have profound implications, especially in relation to the safety of personnel operating government and privately-owned vehicles. Through servant leadership, personal discipline, and a profound sense of responsibility, we can safeguard the well-being of our Marines, civilians, and the communities we are a part of.

Every member of RS Jacksonville has unimpeded access, at all times, to the Commanding Officer, Sergeant Major, and Executive Officer for any safety-related matters. We foster a culture of open dialogue and candid communication about these issues.

United, let's uphold our SPARTAN tenets and showcase our care, concern, and commitment to the safety and welfare of our team, our community, and the future of our Corps.

SEMPER FIDELIS,

MAJOR ROBERT W. MOORE

COMMANDING OFFICER, RS JACKSONVILLE

