



HAZING POLICY STATEMENT

JUNE 2023



Aligning with the ethos of our SPARTAN Tenets of Excellence, Recruiting Station Jacksonville is committed to cultivating a climate of mutual respect, professionalism, and positivity, unequivocally free from hazing. We recognize that our collective strength and success are deeply tied to the wellbeing, dignity, and valued contributions of our Marines, civilians, poolees, and applicants. My foremost objective is to ensure a command environment that actively deters hazing, promotes open reporting, and guarantees suitable command action, all while preserving the confidentiality of those implicated.

Hazing, characterized by the imposition of harassment or ridicule, starkly contradicts our foundational values of Honor, Courage, and Commitment, and hence finds no refuge in our organization. Any forms of hazing, be they physical, verbal, or psychological, are degrading, abusive, and potentially harmful. They compromise performance and encroach upon personal dignity. No member of RS Jacksonville is to partake in or consent to hazing.

Clarity is paramount - hazing encompasses any act where a military member subjects another military member, civilian, poolee, or applicant to cruel, abusive, humiliating, oppressive, demeaning, or harmful activities, independent of rank, service, or status. Encouraging or coercing others to engage in such activities is equally reprehensible.

Hazing corrodes morale and esprit de corps, tearing at the fabric of our shared purpose. It is crucial to remember that our civilian applicants and poolees are the vanguards of the Marine Corps' future, warranting the same shield of respect and protection from hazing as our serving Marines and civilian personnel.

Violations of this policy will be met with zero tolerance, and the prevention of hazing is the shared responsibility of every team member, from leadership ranks to the individual Marine. Hazing is sanctionable under the Uniform Code of Military Justice, and any reported incidents will be subject to a thorough investigation. Should prevention efforts falter, appropriate administrative or disciplinary measures will be enforced.

Together, let's foster a safe, supportive, and respectful environment for all members of our RS Jacksonville, our poolees, applicants, and the civilians we serve. We are, and will remain, a beacon of excellence, firmly anchored in respect and professionalism.

SEMPER FIDELIS,

MAJOR ROBERT W. MOORE
COMMANDING OFFICER, RS JACKSONVILLE

